



## Veterinary Technician Practice Lead

**Salary:** EDO and Full Benefits per Collective Bargaining Agreement  
**Type:** Permanent Full Time  
**Reports to:** Director of Veterinary Care  
**Closing Date:** Posting will remain open until a suitable candidate can be found

### Essential Duties and Primary Job Purpose

The Vet Technician Practice Lead is responsible for oversight of Vet Tech operations at the RHS including supervision of clinic staff, assisting with surgeries, routine examinations, and treatments of in-house animals. The Vet Technician Practice Lead will also be responsible for ordering, patient record keeping, control drug record keeping, and, with veterinary assistance, shelter disease protocols.

### Representative Tasks and Major Responsibilities

In accordance with RHS's objectives, philosophies and policies and procedures, the Kennel Technician is responsible for the following:

- Oversight of all veterinary staff, including junior, intermediate, and head vet technicians.
- Develops, with veterinary assistance, protocols for disease management in shelter animals.
- Oversees ordering, and initiates the procedures for acquiring discounts from drug companies or distributors.
- Maintains controlled drug logs
- Able to conduct general health check exams and dictate sorting of animals into quarantine or sick wards.
- Assists and oversees record keeping of patient files.
- Under veterinary supervision: premedicates, induces and prepares patients for spays and neuters with the assistance of assistant veterinary technician.
- Calculates, with veterinary supervision only, drug dosages for surgery.
- Performs basic TPRs prior to veterinarian examination
- Oversees and monitors restricted drug cabinets and assists the assistant veterinary technician with maintaining the pharmacy.
- Assists the veterinarian with examinations and routine care of animals in house

### Qualification Requirements

- A veterinary technician diploma from a recognized college.
- A minimum of 2 years clinical experience.
- A strong dedication to animal welfare
- Knowledge in animal health and well-being to include nutrition needs, resources for information, knowledge of common animal diseases, skill in animal first aid and skill in performing euthanasia. Ability to identify animal species, breeds, ages and sexes. Ability to identify signs of animal illnesses and injuries.
- Demonstrated personal communication abilities to include effective phone skills, and the ability to communicate effectively in writing and orally.

- Ability to be flexible, resourceful, and innovative to implement plans and operate effectively in an unpredictable environment.
- Impeccably organized and passionate about quality accuracy and attention to detail.

Apply in confidence to:  
Dr. Brie Hamblin, DVM  
Director of Veterinary Services  
Regina Humane Society  
Box 3143, Regina, SK S4P 3G7  
email: bhamblin@reginahumane.ca

We thank everyone for their interest, however,  
only those candidates selected for an interview will be contacted.